

Rooted in Vibrant Communities

Rooted in Vibrant Communities (RVC) brings a powerful mix of resources to nonprofit organizations that serve communities of color in Seattle and South King County. Our team is 100% BIPOC, with deep experience in the nonprofit sector.

How We Strengthen Our Communities:

1 Leadership Development Fellowship

RVC organizes paid Community Impact fellowships for leaders of color who learn and work for two years in nonprofit community organizations committed to equity. Fellows receive leadership training, coaching, mentorship, and work in meaningful roles that strengthen the organization and advance their careers. Over 78% of alumni are hired by their employer or stay working in the nonprofit sector.

2 Capacity Building

RVC helps nonprofits plan what they'll need long-term to fulfill their mission while being sustainable. RVC then brings resources, which can come in forms of strategy & planning, fundraising, staffing, communications, and organizational development.

3 Operations Support

Nonprofits need space to grow without being consumed by the administrative details that can distract from their mission. RVC offers partners Model A fiscal sponsorship. We manage several groups' back-end operations including accounting, contracting, human resources, legal, compliance, and payroll.

Over 40 grassroots organizations partner with RVC today. They've been able to:

- ↳ Hire their first paid staff member or hire for their first operations position.
- ↳ Mount capital fundraising campaigns.
- ↳ Negotiate better contracts with funders.
- ↳ Build and stabilize programs for people of color.

RVC by the Numbers

- 6** years strengthening BIPOC-led organizations
- 40+** community partners
- 20** staff members
- \$2.4** million budget
- 50** leaders of color from 2015-2021

We also advise funders on how to use an equity lens in their grantmaking. View our [Equity Grantmaking Continuum](#) guidelines, developed jointly with Vu Le of NonprofitAF.com.

RVC is a change agent on the ground and a thought leader—disrupting the nonprofit sector to better serve communities of color.