

# Community Impact Fellowship

## INFORMATION SHEET

### How We Make a Difference

Rooted in Vibrant Communities' (RVC) **Community Impact Fellowship Program** trains talented leaders of color and places them at host grassroots organizations led by communities of color, building the next generation of nonprofits leaders while increasing organizational resources. Our cohort engages in two-year, full-time, paid placements at host organizations and are provided with holistic professional development training.

### Our Program at a Glance



### Fellowship Success



### Highlights

RVC's **Community Impact Fellows'** collective impact has changed the sector for the better. Our fellows have:

- Collectively fundraised more than \$1 million for more than 10 grassroots organizations.
- Transitioned organizations from being volunteer-led to staff-led.
- Secured funding for a brand new RVC fellowship program, through advocating for and getting the Green Pathways Initiative passed.
- Created and implemented HR handbooks, policies and systems, including benefits; employees at local grassroots organizations are able to receive health care and dental coverage, life insurance, and more because of our fellows.

# COMMUNITY IMPACT FELLOWSHIP

## Fellow Demographics



## Skills Learned

- Fundraising (event campaign management, donor engagement, grant writing, capital campaign management)
- Operations (HR policies and procedures, benefits, financial analysis and management, administrative management, staff and staff performance management)
- Adaptive and collective leadership learning, leading with equity-forward lenses, power analysis and navigation
- Conflict management and resolution, meeting and group facilitation
- Public speaking, writing, storytelling

## What RVC Offers

- Full-time employment with benefits
- Ongoing, consistent nonprofit leadership and management training through mentorship, peer-coaching, and more
- Experiential and collective learning opportunities
- Opportunities to strengthen race and equity lenses and approaches
- Opportunities to demonstrate competency in different parts of nonprofit management

## Testimonial

*“Between Marion Romero, our previous RVC fellow and current operations manager, and Johnny Fikru, our current fellow, RVC continues to provide us with the best leaders of tomorrow! Thank you! Got Green is so much better for this partnership!”*

**MO! FROM GOT GREEN**