

RVC

ORGANIZATION OVERVIEW

Who We Are

RVC strengthens the power of communities of color in order to create a more equitable society through **capacity-building, leadership development, and operations support**. We accomplish this through our core programs and services as well as through leading partnerships with community members and organizations of color. These members and organizations provide support services tailored to the strengths and needs of the communities they serve.

What We Do

Rainier Valley Corps builds the capacity and amplifies voices through:

- Our **Community Impact Fellowship Program**, which trains leaders of color and places them at grassroots organizations led by communities of color.
- Our **Capacity Building Program**, which builds capacity through culturally-relevant consulting, customized to organizations led by communities of color.
- Our **Operations Support Program**, which centralizes the administrative work of our partners so they have more time and energy to focus on the communities they serve.
- Our **Partnership Fundraising efforts**, which increases resources coming to communities of color by bringing more general operating support to our members.
- Our **Advocacy and Collaboration initiatives**, which facilitates resource-sharing, creates strategic partnerships, and effects policy change through the convening of communities of color.

Sector Snapshot

30% of the U.S. workforce is POC ... but only:

20% or less of nonprofit leaders are POC.

11% of nonprofit board members are POC.

**Data from Building Movement Project's 2017 "Race to Lead: Confronting the Racial Leadership Gap" and BoardSource's 2015 "Leading with Intent"*

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People and Organizations Matter to Us

RVC cannot do its work alone. The impact we make in communities of color is effective because of the holistic partnerships and collaboration that we engage in.

FUNDERS

Funders are looking for impact. They want innovative programs that will make the biggest difference possible. The goals of funders and RVC align because of the following qualities:

- Our model is sustainable, "portfolio" model. Funding supports a diverse array of organizations so that both positive impact and risk are evenly distributed.
- We serve a number of diverse communities, not just one.
- We create lasting, cross-generational impact.

DONORS

Donors want to support effective organizations. In the current political climate, our donors want to join a movement. They want to make a personal difference. The goals of donors and RVC align because of the following qualities:

- We were created by and for the community. To this day, we continue in this spirit.
- We've made long-term impact in communities of color.
- We multiplies the impact of donations through umbrella services to many organizations and communities.

CBO PARTNERS

Our community-based organization (CBO) partners want affordable operations support that fits specific needs. These are ways RVC help our partners:

- Through customized operations support, we free up our partners to focus more on their programming.
- By partnering closely with us, our partners can better position themselves to make effective and long-term change in communities.
- We have expertise in human resources, payroll, staffing, onboarding, and more.

OUR RVC FELLOWS

Fellows are social justice advocates looking for ways to grow their careers. They want professional development in order to become better nonprofit leaders. We support our fellows in the following ways:

- We hire our fellows for a job with benefits and a living wage, based at one of our partner organizations.
- We train our fellows in all aspects of nonprofit work, helping them break upwards into managerial and leadership roles.
- We expand our fellows' professional network in the nonprofit sector.

If you are interested in becoming a funder, donor, partner, or fellow, please email info@rainiervalleycorps.org.